

Subject: Letter of Recommendation

Leusden, 23th of March 2015

To whom it may concern,

It was a pleasure for us at ARAG SE The Netherlands to welcome Gijs van Wulfen as a Keynote Speaker for our management meeting on 2th of March 2015 in Den Dolder, The Netherlands.

The theme of our management meeting was to share and discuss our strategic and operational objectives. In order to achieve our strategic objectives innovation will play an important role. Therefore Gijs van Wulfen was invited to give a presentation on this topic. His performance was inspiring, dynamic and sometimes provocative (in a positive way). He brought his story with a good sense of humor.

I would like to thank Gijs van Wulfen very much for his performance. I can recommend Gijs van Wulfen as a high quality speaker in the field of innovation.

Yours Sincerely,

Drs. J.C.A.V. van Gool RC CFO ARAG SE Netherlands

